

**Subject:** Re: CalyxOS  
**From:** Louis Rossmann <louis@rossmanngroup.com>  
**Date:** 8/31/22, 13:23  
**To:** Daniel Micay <daniel.micay@grapheneos.org>

How about this: I will send you a list of questions in advance, I will ask you those questions on the audio podcast, and that's that? If I can increase the likelihood of you getting a donation from my boss in the future, OR increase the likelihood of other people finding out about your project and donating, hopefully that will make things easier.

Thank you.

On August 29, 2022 4:25:06 PM EDT, Daniel Micay <daniel.micay@grapheneos.org> wrote:

Hi bob, Aug 27, 2022 at 11:02:06 AM, Louis Rossmann wrote:

[My friend, I am sorry that any of your developers have experienced harassment for their identity or for any reason. I understand just how hard it can be to get people to come back to work for you, once they start working for somebody else.

Yes, we lost someone to Cloudflare who no longer works on GrapheneOS, now we lost one of the main 4 developers to full time work elsewhere, we can't afford to hire the extremely talented US-based 18 year old who wrote the initial web installer and embedded Google Play compatibility layer for us and we're looking for other contributors / developers due to lack of funding and also the ongoing harassment / other attacks. Whether or not you believe me, a substantial portion of those attacks came from CalyxOS and Nicolas Herrell has engaged in bullying and libel towards me personally along with others.

Please keep in mind that I was not trying to cause any trouble with Eric Meitner or FOSSTOP and I only contacted you about it specifically so that I could try to figure it out with you without getting the wronged about it, etc. You decided to share it with him which seems to have gone fine but I don't really intend on doing that. I did want you to bring it up with him but it didn't really need to be about us specifically. I was highly unlikely to turn down the money but I did want to make sure that I fully understood things and wasn't setting things up for any public or private drama about it.

[Have you ever thought about forming a more proper company for what it is you are doing? If you are able to pay people with payroll from a corporation, it might make it easier to attract people that need that type of traditional employment in order to get a mortgage and live their life.

I've wanted to form a non-profit for a long time but as I'm sure you're well aware it's extremely difficult and I've heard from the OpenBSD devs and others that it's even harder to form a non-profit in Canada especially for software because it's a struggle to convince them that it's legitimate and not some way of forming non-profit status to sell phones or something for a company. This also means that if we make a company, it was got much harder to form a non-profit because they will look at that very suspiciously. It may also cause problems with taxes. Right now I can get away with forming taxes on donations because we have no products or services and Canada allows crowdfunding without paying taxes if there are 250 or fewer crowdfunding members. I am also running my phone as a business to receive the government aid, I start sending the rest of what we do so closely related and inseparable from that which would result in having to pay income tax on all the donations.

Forming a non-profit would allow us to receive donations people could write off and we could more formally employ people, who would pay taxes on their income. A nice thing about the latest idea is that I can just distribute the donations and since people are not formally employed and I'm not going to run them out, it doesn't particularly matter if they don't like income tax for what I pay them, with a non-profit, they of course have to pay income tax for the actual formal salary. It would also be complex since some of them are in Canada, only me. I don't know how that would work. I bet it would be quite hard.

I need enough money that I can properly someone who handles all the ops, management, accounting, legal, etc. stuff tied to running a non-profit if we are going to make a non-profit. That means having something like 40k / year just to pay someone in Canada to deal with all this for me because I really can't take it all on. I could offload a bunch of existing stuff to them and that would probably work then have 40 for me extra time I'd need to spend having a non-profit. This wouldn't really help us that much by itself without the non-profit bringing in a lot of additional money beyond that.

[I am still up for an interview if you are. I would like to use the money that he gave you as a recurring donation rather than a one-time donation, and I think if I can get you on for an interview it would be easier for me to make the case to make it recurring. I want to see you continue developing this creation, and turn it into something that is used on many more devices. I can send you the question list ahead of time. Let me know.

There are other project owners who would be willing to do so.

I might be willing to do it but only make like a payment and I care a lot about it coming across well so it would be more time consuming than with other people. I'm not at all experienced with doing this and there are people targeting me with a lot of attacks so I have a lot about it coming across well. That means I'd likely want to have a bunch of stuff prepared in advance so I'd be able to answer things better than off the cuff like the phone meeting we did. People are going to nitpick stuff and I say so that might mean getting a ton of questions, etc. Oh, this would be the company for next people who want to do interviews with me and that is why my answer needs to be no oh, or no but another project owner may want to do it.