

Amendment 4/13/2026 at 18:42: Upon closer review of Ren's statement, I have changed all mentions of "rape" to be "sexual assault/assault" instead to keep in line with her retelling of events.

Amendment 4/13/2026 at 23:35: Some wording regarding statements from X has been changed for clarity purposes.

Addendum 4/14/2026 at 00:36: An individual from my glossary wishes to no longer be anonymous. A piece of evidence from them has been added.

Amendment 4/14/2026 at 00:45: I've done some clarification of finances in the "Transparency on my Pressure payments" after taking another glance at Paypal transactions.

Addendum 4/14/2026 11:52: I have added a new section to "Covering some additional points" and further expanded upon why I do not have many screenshots of my evidence with Zeal in that section. This is out of fear of legal retaliation.

Addendum 4/14/2026 12:21: I have added some new information I have received concerning the payout of Pressure staff and contributors to the "Transparency on my Pressure payments" section.

Addendum 4/16/2026 15:39: Added the "Zeal did not know of the bad relationship between Ren and Kat" section and added some additional language for legality purposes. Some news has been given regarding payments of other Pressure staff.

Amendment 4/16/2026 19:23: Removed a section regarding voice calls from "Information on Zeal and I's relationship" after review of my evidence. Additionally, due to the deletion of the Community server, there is no longer evidence to suggest that Zeal called me nicknames (such as "kitty") in public. While I can assure you it happened, this can no longer be traced. This claim has been removed from the meat of the document.

Amendment 4/17/2026 13:45: Additional wording has been changed for legality purposes. I have inserted "allegedly" into multiple statements regarding what has happened between Ren and Zeal for this purpose.

## **Introduction**

My name is Kat. I have been within the Pressure community since July of 2024, and I began doing official work as a contributor sometime in early 2025.

This is not a document to harass or otherwise harm individuals involved. This is to bring some clarification to some points brought up about me within Ren's document and provide my personal experience with Zeal being inappropriate.

This is based on what I know and my perspective only. There are things that I may not know which could be revealed later on. This document is to address the allegations on me and give me a perspective and voice.

For legal purposes, all claims made in this document are *alleged*.

**Content warning:** This document discusses sexual assault, sexual harassment, inappropriate relationship and conduct in the workplace, suicide, mental health, and misogyny.

The bottom of this document features resources for sexual trauma and mental illness.

Alt text is provided on every image with the conversation written out.

Not all points have photographic evidence. *If a claim does not have photographic evidence, it is for one of the following reasons:*

- This was said to me verbally, whether over the phone or in-person.
- My source comes from a piece of text in which the writer was in a vulnerable or severe mental health state. This could be a journal or a chat where an individual was having a mental health breakdown.
  - To protect the privacy of these thoughts, points from these are summarized, and quotes are used sparingly and only when I feel like they are absolutely necessary.

*You are within your right as a reader to take these with caution.*

**In summary:**

- A large majority of Pressure staff were unaware of the events that happened between Ren and Zeal.
  - *Please leave them out of this.*
- **The small number of those who were aware of the sexual interactions between Ren and Zeal were led to believe by multiple people (such as Zeal and individuals close to Ren) that the actions between them were consensual.** None of us had known Ren was allegedly assaulted.
  - We had been told through Zeal and other sources that the two of them had consensual sexual encounters.

- Ren and I had a bad relationship prior to the events of RDC. *This is only explained to provide context to certain actions.* **This should not and cannot take away from the fact that Ren is a victim or give readers a negative view of her.** I did not know she was assaulted.
  - Our negative relationship is here for informational purposes to explain our in-person interactions, which is mentioned in Ren's statement. It relates to mental health struggles that I was upset about but no longer blame her for. I was upset by the way things happened.
    - At the core, Ren is someone who has been hurting for a long time. She deserves resources and friends at her side.
- I am a victim of harassment at the hands of Zeal.
  - This was tolerated by me because I had given up trying to fight it.
  - What happened to me should not take away from what happened to Ren. It should only be used as additional material for how inappropriate Zeal was as a person to those who were subordinate to him.
  - I do not go into detail about these experiences, because what happened to me is not relevant to the fact that Ren was allegedly assaulted and permanently hurt as a result of Zeal's actions.

I will not be naming any individuals outside of Ren or Zeal (with a single exception) for privacy purposes. Most are given codenames, which are outlined here.

### **Glossary of names**

- **Zeal** is the creative lead of Pressure. He has been accused of assault by Ren. He has a history of being uncomfortable around women and feminine-presenting individuals.

- **Ren** is the former lead composer of Pressure. She was no longer part of the team as of May 2025. She has accused Zeal of sexually assaulting her around the events of RDC.
- **Zerum** was a Pressure contributor assisting me in telling Zeal to stop harassing me. Zerum was not aware of Ren being sexually assaulted.
- **X** was, at the time of these events, a close friend of Ren's. This individual explained to us their version of Ren's story, which we were inclined to believe due to their closeness.
  - Considering new evidence, I believe that X may have been unaware of certain details, exaggerated some, or potentially lied about these items.
  - I do not believe X was aware of Ren being allegedly assaulted. I believe X was very concerned for Ren's safety.
- **Y** is a friend of mine who was also a friend of Ren. Y was not aware of Ren being sexually assaulted.

If Ren would like to contact me regarding clearing up certain points of this document, she has my contact information. I would like to get the full perspective of her experiences should she be comfortable in doing so, but I also understand that these events are very traumatizing to her, and that she is under a heavy amount of stress at this time. She is also not obligated to ever speak to me for her own safety and peace.

Even if my perspective was manipulated, I take blame for further perpetuating lies and causing Ren more harm.

**Please do not harass anyone. Do not harass Ren or anyone I have previously worked with. This is about parts of my perspective. Ren deserves peace.**

I'm not trying to gain sympathy or weasel my way out of this with my contribution to any further distress or issues to Ren's situation. However, I

think it is important for me to put out my side of the story, have readers see all perspectives, and make their own conclusions.

### **Context of my involvement in Pressure**

I originally started as a fan who had applied to be a moderator. Due to my skills in various other departments, I slowly turned from a moderator into someone doing lots of various tasks for Pressure, including writing, community, merchandising, and more.

I have left Pressure and everything regarding Roblox, Zeal, or otherwise. I am extremely disgusted at the situation that has unfolded and the things I have learned. I want nothing to do with Zeal anymore after what I have learned.

### **Additional information**

I also ask that any studios please give love to the individuals who are now out of work as a result of these issues with Pressure. This game was made by dozens of extremely talented and kind individuals who I believe deserve great opportunities in the games industry. Again, a vast majority of them were not aware of this situation, and they are disgusted by the actions of their former boss.

I have learned from another person that Ren is genderfluid but has been using she/her at this time. Some of these screenshots were when Ren used to go by other pronouns. If anything here is incorrect, please let me know.

### **Information on Ren and I's relationship prior to the events of RDC**

Please note the following: *Despite what Ren and I have experienced in our relationship, my feelings regarding things that took place prior to RDC do not and should not take away from the fact that she was allegedly assaulted.*

***This is only here to describe why I acted and felt the ways I did during RDC. Do not look at her differently because of our relationship issues.***

*This is partially written because Ren mentions that she does not know why I disliked her prior to the events of RDC. This should not change your feelings on Ren as a person, as this is primarily my personal feelings. They are only being explained so she understands.*

Ren and I were friends from January 2025 to the end of March 2025. We did things together such as playing games together, watching anime, etc. We hung out regularly, and I greatly enjoyed it when she told me about things that she enjoyed and that she was working on. I had assisted her in trying to get legal advice for when a British bot was falsely copyright claiming her music, and I assisted her with other things related to display and distribution of her music. I did this because she was my friend, and I wanted to help her. I do not regret doing these things whatsoever.

### **Why we no longer speak to each other**

At some point in the middle of March 2025, Ren had disappeared. Multiple individuals within our team and her friend group grew concerned about her wellbeing, attempting to reach out to her via Discord, Roblox, and otherwise. We had believed she may have wanted space, but once it reached the two week mark, we were concerned.

I had her e-mail via iMessage, and so I reached out to her to let her know we were all worried, and if she needed anything.

*Please note: The next section included panicked messages and writing from something that is personal to Ren. I will not be sharing direct screenshots, because I want to respect the privacy of her exact thoughts. However, to explain our fallout, I must give a summary.*

The next morning, I woke up to 186+ text messages, primarily insults, keysmashes, or talking to herself.

She also expressed to me the following:

- She had apparently had romantic feelings for me for an unknown period of time.
  - We would often match profile pictures on Discord and socials. I have never seen this as a thing exclusive to couples, as I have done this with my close friends multiple times. She took this as a sign that things were gearing in a romantic direction, which I was unaware of.
- I mentioned that I was potentially interested in another person.
  - She believed that me and this person were dating. We were not.
    - I believe this was just miscommunication between Ren and I. I do not blame her for being confused.
- I mentioned that I was calling this person at night, and it made Ren upset.
  - This is something I have done regularly with my friend group for years. We call this “sleepovers” and fall asleep on call.
- She makes a note that she believes I led her on, but ultimately denies this. If I was, I was not doing so on purpose.
  - I think this is simply a matter of us lacking communicating our feelings to one another, and I do not blame her for the conclusions she came to otherwise.
- She had blocked me in various places as a result, saying that she needed to remove me from her life to stop herself from crying and/or vomiting.

In summary, Ren appeared to be upset at me because I was having romantic feelings for someone else. I had not seen the signs prior. It was only here that I learned about her feelings.

I am led to believe that she walked away from everything because of her feelings about me and being in spaces with me, but I cannot confirm this.

Ren is someone who has been hurt for a very long time and believed that finding a significant other would bring her happiness. This is not an

uncommon belief; many of my friends have gone through or still feel the same way, even as they grow older. She is not weak or vulnerable for wanting this sort of companionship in her life. At the end of the day, she wanted something, and I could not provide it. I hope she finds what she's looking for one day.

***Please understand that what happened here was a mental breakdown from Ren, likely akin to BPD splitting.*** I know, and hopefully she knows, that. Please do not blame her for any breakdown which may have occurred.

After this, I had offered to step away from spaces or remove myself from other places so Ren could be more comfortable. We had made a new server for Pressure development that she refused to join because I was there/in a leadership position because I had organized the server. Instead, she had opted for messaging Zeal directly concerning music content.

While I was frustrated that this would be the case, since this server was meant for all team members to have equal footing in communication, I respected her decision.

These are things I am aware of that she said or felt about me after the events above:

- On April 7th, 2025, Zeal wanted to watch Black Mirror with some Pressure contributors and invited Ren to watch with us. She refused because she knew I was there, and that mentioning my name “made [her] vomit.”
- She told individuals that she would “pretend [Kat] was dead to make [Ren] feel better.”
- Ren was upset that I did not hate her despite what had happened.

I do not have solid proof of these claims because they were told to me verbally by people who had contact with Ren. The exception is the last

point, but messages of Ren saying that were shown on someone's phone to a friend of mine in-person. I was not present for this.

I did grow frustrated with her in those months because of the difficulties. Ultimately, I believed she was just mentally struggling with being a young adult in a, frankly, stressful environment, both in her real life and in the digital world.

After learning of what really happened to her, I understand that my anger was misdirected but nonetheless hurt her.

### **Attempts at working things out**

At some point, Ren had pulled me into a server to talk things out, but this was met with failure. I was removed before we could come to a conclusion.

Eventually, Zeal forced both of us into a Discord group, where we talked out our feelings together. We drifted apart again shortly after.

**For the reasons above, I was not comfortable with Ren.** Ren had repeatedly blocked and unblocked me over the course of April 2025 to July 2025. I finally ended up blocking her on social media when she attempted to friend request me again on Discord in July 2025. It was to protect my peace and was not out of any kind of malice.

Please understand, though, that these were all personal relationship qualms that I did not see as important to bring up outside of my small group of friends who asked why we had stopped hanging out. To reiterate, it is only here to give context.

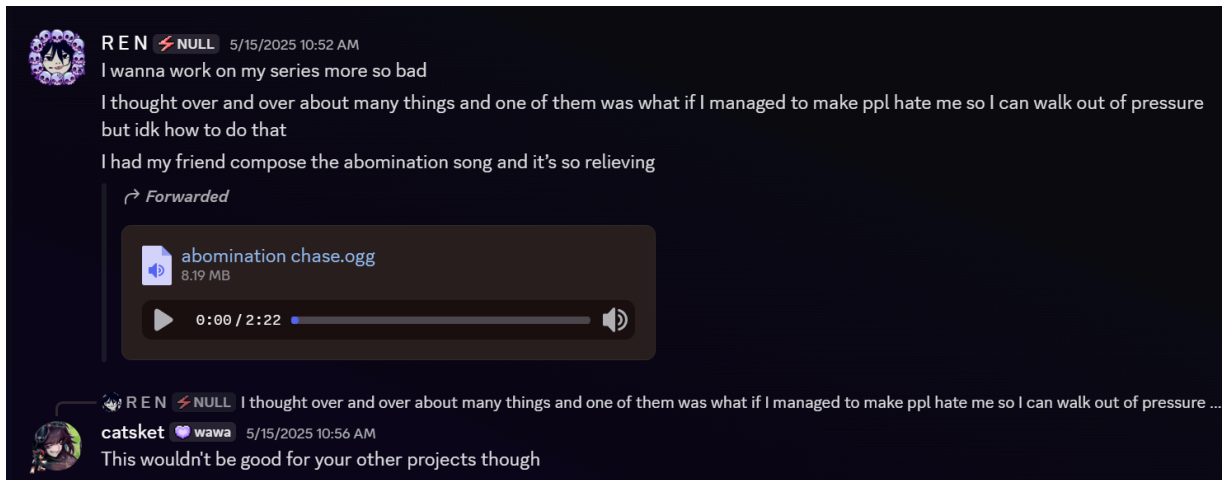
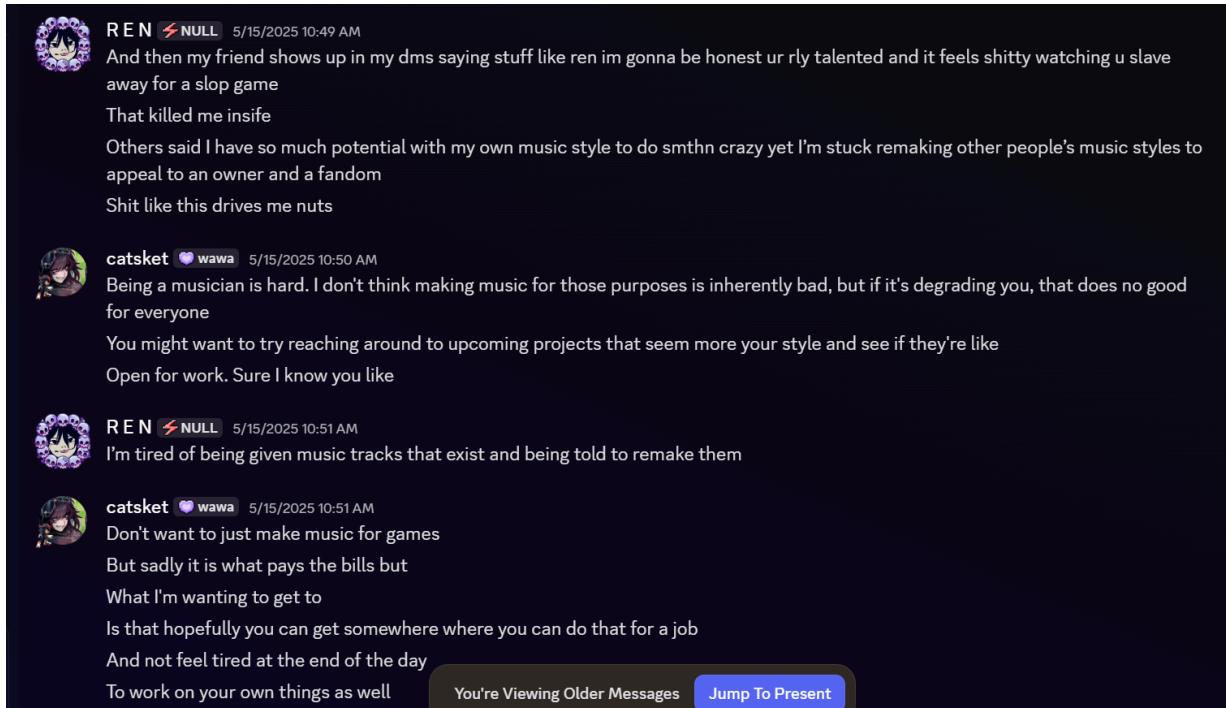
### **The "forced to fire" comments, and why I had used these words**

This comes primarily from two experiences.

If Ren would like to discuss with me what these specific items mean, specifically the group chat, so I can clearly understand her side of the story, that is up to her discretion. I would love clarification so I can have the full story and distance myself from the one-sided perspective I had. However, as stated above, she has no obligation to do so, and she should protect her peace.

Point 1:

- Ren was venting about how working on the game made her feel, and this was my response.
- **Summary of this conversation:** Ren expresses her concern on working for Pressure. I give her some advice to try looking for opportunities in other places if Pressure is stressing her out. She talks about wanting to work more on her series and make more music for herself. Towards the end, she makes a comment about how he wanted to “make ppl hate [her] so [she] can walk out of pressure” when she was in an unhealthy mental place.
  - This led me to a thought about a “force firing” that is found deeper below.



An addendum here: Ren says a very personal thing related to her mental health right after this. I have cropped it for her own privacy.

## **Addressing the streaming situation before getting to the second “forced firing” thought**

I also want to really quickly bring up a point concerning Ren streaming music. If I recall, at the time she was streaming the production of her music on a public channel, she and I were still not on good terms, so I did not want to DM her privately. *I may not be fully remembering this section, and I*

*take responsibility for that.* There was a file in the program for the Search Party remake.

I had been out at the time and got a notification for a stage relating to the creation of Beneath the Final Light. I had reached out to Zerum (I am only using her name because it is brought up in this situation in Ren's document) upon seeing that Ren was streaming some of the music's creation to ensure she had permission and was not doing so without telling anyone. We had only recently been caring about posting leaks or spoilers in public. Whether or not she had permission to stream the creation of the upcoming OST was not something I would have known.

*I did not know that Zeal would yell at Ren in public about it, and I find that behavior unacceptable. Zerum did not know this would happen either. I had assumed Zeal would reach out to Ren and ask her to stop in a civil manner. We did not know how loudly he raised his voice, as we were not in that stage.*

At some point, Zeal had messaged me with concern and pulled me into a call where he was screensharing a group chat with Zeal, Ren, and another individual that was staged like an intervention.

**I am also going to make it clear that I am not defending any of Zeal's actions in this conversation, including the yelling or otherwise. I am retelling what I saw and why I came to my conclusions.** I even told Zeal during this call that he should not have yelled at Ren.

Per my messages above, if she would like to clarify to me what happened in this group chat so I can understand why it unfolded the way it did and what the intentions were from her side, I would like to hear. I am not putting blame on her or saying what happened here was bad.

How it appeared to me in this call is this:

- Zeal had not typed for an extended period of time

- It appeared that these two individuals were “yelling” at him until he would finally pull the trigger to fire Ren. Below are the only two screenshots I got from the call.
  - Other sort of things that were said included “I’M SO SCARED” written over and over, the friend telling Ren to do breathing exercises, and calling Zeal “financially manipulative”
    - Ren’s claim to this was the fact that any time Ren wanted to quit Pressure, Zeal would try to calm her down by playing a game with her and talking her back into staying.
    - At the time this happened, the group percentage from Pressure + streams of music was Ren’s only income. I wanted to believe Zeal wanted to keep Ren on so she would not lose her primary stream of income.
      - *I am not saying that I still believe this.*
  - They also claimed that Zeal was not typing because someone else was typing for him, and they began addressing this person as well.
- Ultimately, Zeal ended the call before I could see the response.
  - *At least, as far as I remember.*

In short, the previous comment about “mak[ing] ppl hate [her]” made me believe that this was in relation - that Ren brought Zeal into a chat with a friend and said things to him for the duration of the group chat’s existence to make him hate her and ultimately fire her. Ren later posts on social media that she quit because of mental health reasons, which is ultimately true.

While I have a screenshot from this chat, it is not only very blurry (it was being screenshared to me), but it also appeared that Ren was panicking. For her sake, I do not wish to share this vulnerability publicly, and I have omitted the screenshot.

*At the time, I did not understand how to view this call and this screenshare other than through this lens. When this happened, I saw this as a group chat made to scrutinize Zeal until he gave in and fired Ren. I very much understand that I do not have all the information.*

I would like to reiterate that I do not support Zeal yelling at Ren. The yelling was not the only part of this conversation. It went on like this for about 20 minutes. Zeal asked me what he should say to them. I do not remember giving him an answer.

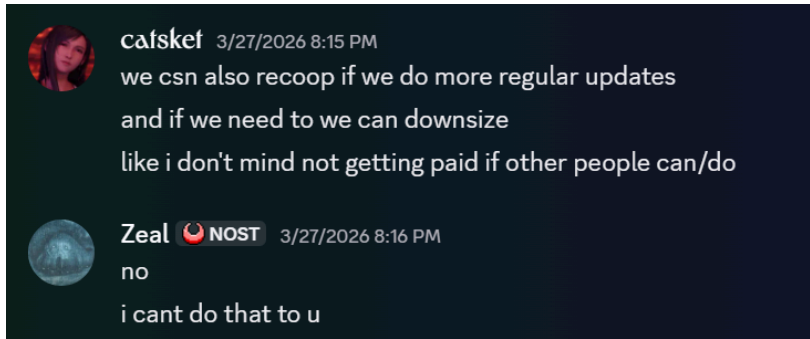
### **“Kat was paid hush money”**

I was not paid hush money. I *did not know* of Ren’s alleged assault until her statement was released. If I was offered money to keep quiet about someone’s sexual assault, I would not take it; I would get in contact with the victim and provide what resources I can to report their assaulter to necessary authorities.

### **Transparency on my Pressure payments**

I have not been paid since rejoining Pressure’s team in January.

I often said I did not want to be paid or that my paycheck should be used on someone else because I worked on Pressure for fun/experience. If someone else on our team needed to be paid, I would prefer they be paid before I was. The money nor position is not what kept me working on Pressure; it was the passion for this game and my coworkers. If anything, I was being too humble.



^ Zeal was discussing with me his worry for Pressure's finances. "Half a Slice of Cake" cost a huge amount of money, primarily for skins and for the 3D UI. Zeal expressed fears that he expanded the team too quickly and may not be able to pay everyone on time. I suggested that the team does more regularly-scheduled updates, such as ones with smaller amounts of monsters or with cosmetics. If worse comes to worst, downsizing the team may be necessary.

A majority of Pressure staff and contributors (last time we spoke) have not been paid for their work on the "Half a Slice of Cake" update due to Zeal running out of money during this update's development cycle.

If you were not in the group's percentage of Pressure funds, you were paid through either Robux or Paypal by Zeal. We trusted Zeal to pay us 2-4 weeks after the update due to the amount of time Devex would take to process earnings. We all trusted that he would pay us later.

According to a former Pressure contributor, Zeal's family has confirmed that they are taking over the payment of Pressure's staff and contributors. However, Zeal's family does NOT know how Robux work (which is understandable). Pressure contributors are currently sending Paypal invoices. *Pressure staff are now slowly being paid over Paypal.* Some staff members are owed in the five digits.

While I am glad his family is doing this, Zeal should NOT have waited until after an update to pay his staff. Even if Pressure's team allowed this because we trusted Zeal, this is NOT normal procedure, and this should not happen in Pressure or any other games. Financials and budgets should be

decided before an update, and no one should have to bank on an update being successful in order to get compensated for their work.

During this period, when I would need certain art resources for promotional material, in-game content, or otherwise, I would try to pay out of pocket, because I was embarrassed at the fact that Zeal was telling people “we have no money right now, so we will pay you later.” This happened with both employees working on Pressure and with voice actors we would employ.

Based on my Paypal Transactions, this is what I was paid by Zeal. Please note that none of our transactions have details written on them:

- \$1,472 in June 2025.
  - I believe this is for the Sebastian Keychain + Painter + Eyefestation plushies, given the timestamp.
- \$191.02 in July 2025.
  - My paycheck was around \$200 for my writing and community work.
- \$658.06 in August 2025.
  - Following the success of “Worth the Wait Part 1”, my monthly salary was increased to around \$550. I was given an extra \$100 because “he liked me” according to a vent post I made to friends in early August.
- September and October 2025 do not have Paypal transactions. I believe this is when we switched to 100k Robux a month instead due to tax concerns.
- \$10,197.00 in November 2025.
  - More information is given on this below.

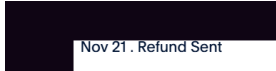



Of the 200k Robux I was given, 100k was donated to another Roblox game. 50k was given for one commission. About 20k was given for multiple other commissions. The remaining 30k I spent on avatar items, gamepasses, or otherwise.

A majority of any artwork that was used for social media or otherwise was paid out of pocket by me. Zeal eventually noticed my frustration/side comments about paying out of pocket and offered to pay for them. While I understand that I should have asked first, I did not believe he saw any value in community engagement like that, so I was hesitant to ask. This only occurred once with items I got commissioned for our community, in which he gave me 120k Robux to pay the user.

The most I was ever paid is \$10,000 because of Makeship. Originally, I initially believed this was due to my contribution to the Eyefestation + Painter + Seb Keychain campaign with making the trailer and other promotional material. I now believe this was a combination of the 2.0 Sebastian plush launch and a percentage from the Deep Sea Bunny + Abomination campaign due to the timestamps. I had created some social media posts and assisted with other material regarding the campaign.

This \$10,000 was around 2-5% of earnings. Makeship sends the money from earnings directly to Zeal, and Zeal would distribute this to contributors through either bank transfer or Paypal.

I refunded the \$10,000 because I was uncomfortable with receiving such large amounts of money from Zeal. You can read the "Information on Zeal and I's relationship" for why I felt this way.

 Nov 21 . Refund Sent					-\$10,197.00
<hr/>					
● The <a href="#">original transaction</a> was on November 11, 2025.					
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<b>Funded with</b>			<b>Refund details</b>		
	\$10,197.00		Total refunded to 	\$10,197.00	
<b>Refunded to</b>			Total paid by you	\$10,197.00	
					

Pressure core staff members would regularly get cuts from Makeship campaigns, while some individuals (such as myself) may get smaller percentages depending on how we contributed to the campaign itself.

I was paid \$1,000 one time for a cut of the Sebastian 2.0 plush alongside this. My percentage was 1% of monthly earnings on this item.

### **Information on Zeal and I's relationship**

I came into Pressure after the game had launched, originally starting as a moderator and eventually becoming an employee of Zeal.

I excused Zeal's behaviour towards me because, at the time, I believed he was naive and ignorant. That is why I tolerated him for so long. It is only now that I am reflecting on the possibilities that I was used.

**To note, this is not to take away whatsoever from anything Ren has experienced. This is only to add my own experiences with Zeal, and how he has had uncomfortable interactions with other feminine-presenting people. It is to provide backing to Ren's statements.**

From approximately March 2025 up until April 2026, Zeal would harass me, sexually or not. This includes:

- Sending me inappropriate & suggestive pictures of 2D women
- Asking me if I masturbated to pictures he would send me
- Calling me pet names in development calls, and in private + talks about petting me
- Sending pictures of himself while at the gym
- "Platonic flirting" in his words

I have told him multiple times to stop. He would at first take it well, but the behavior would start again regardless. I often felt compelled to participate in regularly talking about suggestive pictures and topics.

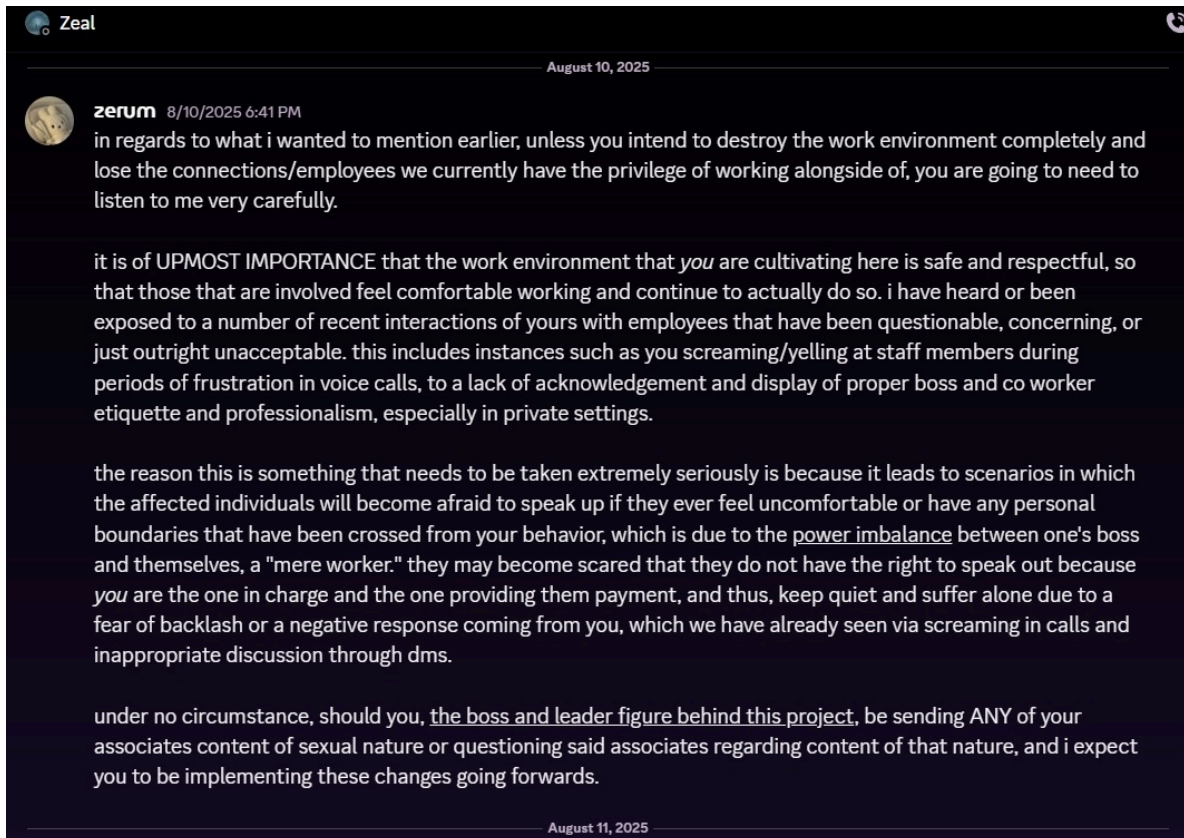
I am seeing people ask to see screenshots regarding Zeal's treatment of me. I have a 17 page supplemental document containing these screenshots and pictures. I have been given **legal advice** to withhold these screenshots in fear of legal retaliation from Zeal's mother, who has made a public statement that she has plans to sue Ren. If I am brought into that suit or a similar one as a result of my statements, then my photographic evidence is saved for court.

There are multiple occasions in which people in Pressure's community believed that Zeal and I were dating. I would have to delete comments that speculated this as the case, and I clarified that this was not the case multiple times. Zeal never denied these claims. The scenario of us being in a romantic relationship was never true nor a possibility.

I felt like I also had to engage in this behavior. There are instances in which I initiated sending explicit 2D artwork to Zeal, but it was primarily to poke light at the art itself or to admire the craftsmanship of the art. He had started sending it in the first place. I did this out of fear that if I did not participate in these discussions that he would treat me lesser.

The relationship between Zeal and I got so bad that it was affecting my physical health. I spoke to Zerum, and she had to intervene personally in Zeal's DMs.

- At some point before this, Zeal had asked me about how comfortable I was with the things he was sending me. Again, because I was scared of the repercussions if I said no, I sheepishly said I was fine with certain conversations and topics. He pinned this to our DMs.
- When Zerum reached out to him telling him that in reality, it was breaking me down, Zeal pulled up the pinned message, and I had to clarify that my mind had changed. I think people should be allowed to grow uncomfortable with topics or conversations.



Zerum advocated for improvement that Zeal never improved upon. This came after a conversation I had with Zeal on August 3rd, 2025 that made me so sick that I nearly quit Pressure.

He also had a habit of calling other women or feminine-presenting individuals animal nicknames and possessive me/my pronouns. Multiple female or feminine individuals on the team can confirm that this happened to them, and they were uncomfortable.

Multiple contributors mentioned to me, once we discussed this material, that they would find it extremely uncomfortable when Zeal called me nicknames and spoke sweetly to me in voice calls. Typically, when I would join calls, he would greet me by saying "hello little kitty" or something of a similar nature.

- I had started employing a tactic to stay silent when he called me nicknames in calls. He either did not pick up on this or simply ignored it.

- Other individuals would sometimes call him out or tell him to stop in voice calls. Zeal would do this especially when they were in calls, calling it inappropriate and weird.

There was resistance to having more structured and direct communications between team members, developers, and other contributors we worked with. It felt disorganized, and I felt like we had to have everything go through Zeal.

With Zeal, despite the fact that I had rejected him, I always felt like I was his girlfriend anyways. Somewhere between being a mother and a girlfriend for a grown man in the advice I gave him and the helping hand I reached out.

Conversations of a light, even flirty nature were common between us. Zeal would often also vent about the game's progress to me. Sometimes, I felt like I was being treated as a kid. I regret ever doing that now that I am learning what he has done to others and as I am processing my own damage

What is important to know here is I have told Zeal at least once about each of these things. I do not believe I should have to state these boundaries more than once, especially considering I was technically his employee.

Because of my experiences with Zeal, multiple of my friends outside of Roblox offered to come with me to RDC so I would not have to be alone with him.

### **Other points of tension with Zeal during Pressure's development**

- During QA tests before updates or during times when the game was in maintenance, everyone would get on call to do testing and ensure everything from the developer build was ported over to the main game.

- These calls were extremely tense. I would stop attending them because it would always evolve into Zeal yelling at someone or something about the game. People regularly talked about how much they dreaded these calls during this part of the development cycle.
- With certain individuals, when they would finish assets for him, he may say things like “hugs my [either a nickname for them or their name explicitly]”

### **On “my power” in Pressure**

There was a joke going on between some individuals in Pressure that men would come to me to talk to Zeal and that I was the mouthpiece. This joke was because I’m “a girl” (I am afab), so he would listen to me, alongside his previous romantic feelings about me. People in the team sort of knew when I did not tell them.

- In fact, the day before he confessed, a contributor asked if we were dating during a voice call. Another male contributor laughed it off and said that Zeal did this to everyone. That is not the case.
  - Later, another male contributor told me that he noticed this behavior and, when neither I nor Zeal were in these voice calls, would tell everyone else how deplorable he found it.
- A male contributor felt like Zeal never wanted to listen to him, so I would ask questions for said contributor. Zeal never got this contributor’s name correct or would call him by someone else’s name instead.

In regards to questions on my authority, a lot of it came because I had previous experience in project management. I wanted to steer Pressure into a direction where everyone was heard and things could go smoothly in the game’s development. I can be articulate when I want to, and that is why I believe people would listen to me.

I felt like I had to be in most, if not all, Pressure contributor calls because I felt I had to be there to ensure they would go smoothly. And, as I state above, Zeal would sometimes not start certain conversations until I was present in the voice call.

I regularly offered to attend meetings Zeal would have with Roblox or other necessary parties. He admitted that he was not a good speaker, and I wanted to do the speaking for him for the betterment of the entire Pressure team.

I am a person who overstretches my ability, my time, and my boundaries because I want to help. If I noticed that Zeal or another individual on the team had some issues or required some assistance, I would offer to help or take on a task, because I would prefer the burden be on my shoulders instead. Everyone in Pressure was incredibly busy, where lots of staff and contributors were known to not take breaks (Zeal did not enforce this. This was merely the passion of the dozens of contributors on the game). This resulted in me “wearing many hats.”

This is not because I wanted to have my hand involved in everything. This was because I wanted to make things easier for everyone else. I did not want people to become burnt out or stressed because of this game. It ended up burning me out severely.

I wanted the game to be released in smaller updates so our team would not be overworked trying to make bigger + better updates. I also wanted to ensure we had clear timelines and places to schedule work, bugs, and otherwise.

- For example, I had suggested the team use Trello to list critical bugs and tasks for team members, because everything related to Pressure’s development was either left in Discord threads or in Zeal’s head.

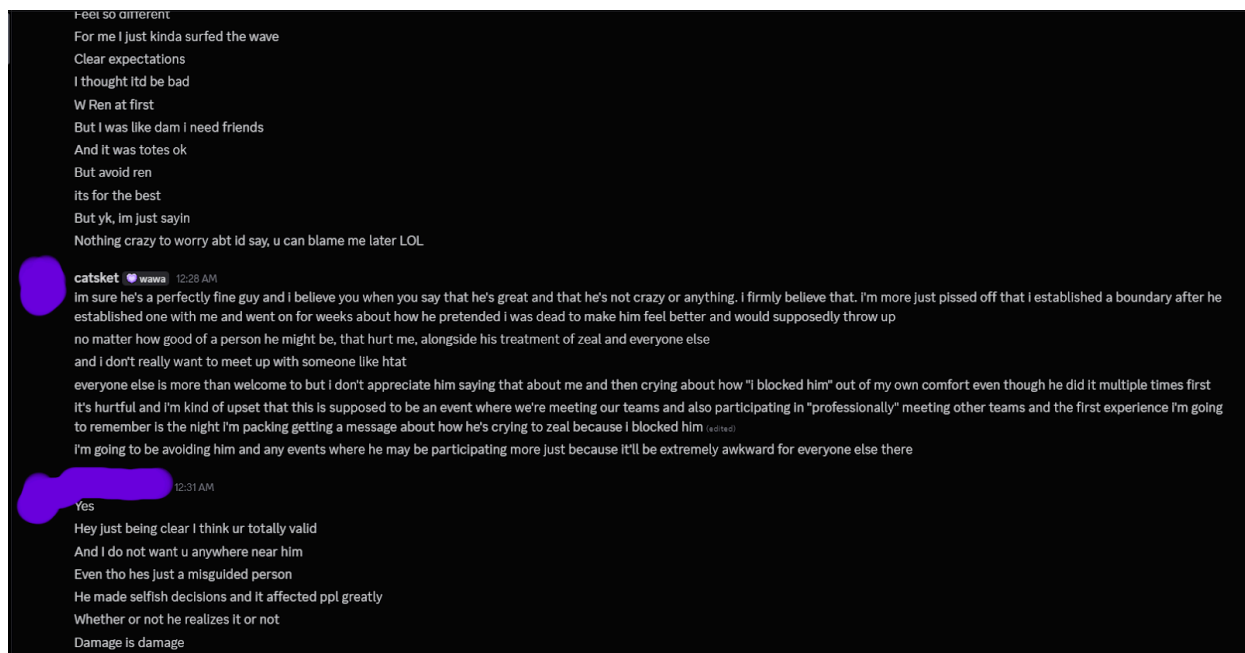
It was definitely more than I should have been capable of holding. It constantly overwhelmed me. Thankfully, with restructuring of the team in early 2026, multiple duties were stripped from me and rerouted to other individuals.

## **The RDC interactions with Ren, and why she thinks I shoo'd her away at the conference**

Both Zeal and another individual (I'll call Y here) had asked me prior to my arrival at RDC if I would want to speak to Ren. Ren and Zeal had apparently spoken about this in-person, when Zeal asked me why I had Ren blocked.

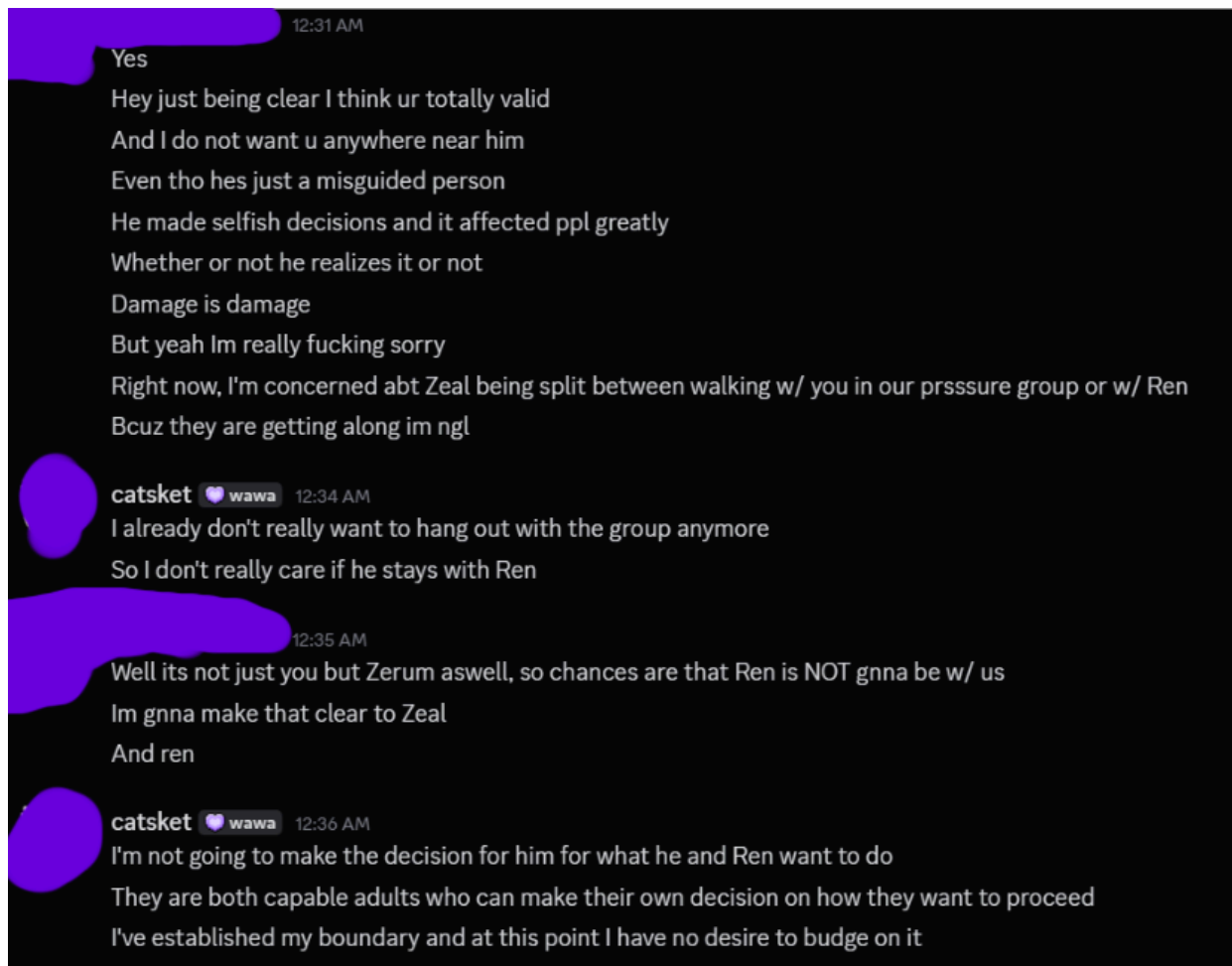
I told both Zeal + Y about my previous experiences with Ren between April-July 2025, and I explicitly said that I was fine with Zeal + Y hanging out with Ren. However, I did not want to speak with her or be around her for reasons listed in my section about our interactions prior to the conference.

The conversation below is with Y from September 4th, 2025:



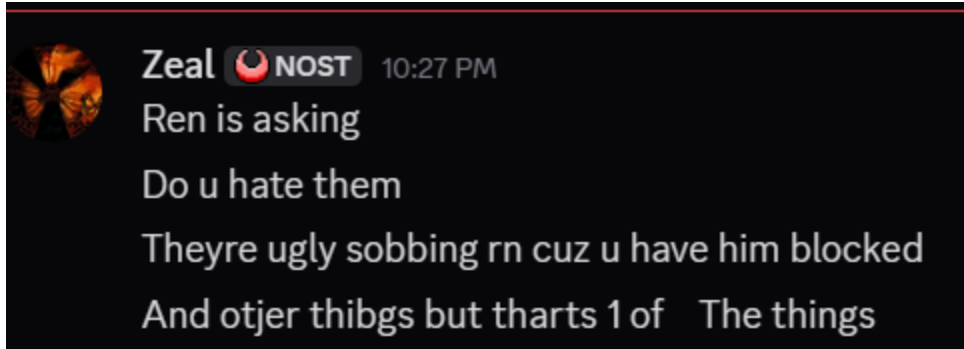
^ "treatment of zeal and everyone else" is primarily about the fact that I was told by another Pressure contributor that after Ren quit, she was going on stages of different servers with the

person from that group chat to talk shit about the game. I now understand she was likely using this as an avenue to vent her feelings and frustrations.



^ My last comment here refers to how Zeal and Ren wish to hang out while considering me as part of the equation. It has NOTHING to do with sexual conduct or the fact that Ren was allegedly assaulted. I did not know about the sexual encounters until September 6th, and I did not know Ren was allegedly assaulted by Zeal until only a few days ago.

The screenshot below is from September 3rd, 2025. I told Zeal the same thing as above.



### **When Ren approached me at RDC**

On September 6th, 2025, I was outside the RDC hall after speaking to a friend. Once that friend had walked away, I looked at my phone for a few moments, and I was approached by Ren.

Why I was awkward was because I had asked multiple other individuals to ask her to not speak to me (check the section above). One of the first things she asked for after saying "Hello" and exchanging pleasantries was for me to unblock her on Discord. I gave a non-answer, because I was frozen in anxiety. Ren asked if she could follow me into the RDC building, and I obliged.

I ended up standing outside a panel with my friends. Someone approached me from another game and began talking to me. Ren had disappeared by the time I had finished the conversation - I didn't realize she had gone, and I had no idea when that had happened.

**I very much understand Ren's desire to make amends with other individuals.** However, I had alerted multiple people that I was not comfortable with speaking to her, and she had approached me anyway. That is why I was awkward around her. I did not mind being kind to her because she approached me, but I did not want to make amends or continue conversation past pleasantries.

Individuals who were with me during this time when Ren showed up were likely averse to her because I had told them what happened to us in the “Information on Ren and I’s relationship prior to the events of RDC” tab. I told them that I did not want to speak with her.

I am glad that my friends gave some kindness, but I also do not blame them for their adversity or coldness when Ren approached me and followed me inside.

### **The call to the police**

**I was not at the events of the police call.** There is a claim made that me and other individuals called the police, and that it was done maliciously. This is not the case.

1. I left the Award show at 7:23PM. Zeal left with me, but we went to each other’s hotels alone.
  - a. *The Innovation Awards were an event where if you left the premises, you would not be allowed back in. Even if I wanted to return with the rest of my group, I would not be able to.*
2. I had brief interactions with Zeal at 8pm when I went to check on him. He walked me back to my hotel before returning to his. I was in my room from 8:20-9:20.
3. The police call occurred sometime between 8:20-8:50 either outside or near the Innovation Awards.
4. I went back out at 9:30pm to meet up with multiple individuals outside of a Holiday Inn to discuss various work-related and casual topics, including the conference itself, what we saw of the awards, our own projects, and things to do in San Jose.
  - a. Zeal joined me briefly, but he left around 10pm since he had to take an early flight the next day.
  - b. Me and the other individuals spoke outside the Holiday Inn until around 11:30pm.
5. **I was not aware of anything that had happened until 11:54pm on Saturday, September 6th,** after I returned to my hotel room.

### **What I was told happened with the police call:**

6. Ren had sent messages to a person, outlined as X in my glossary, showing pictures of staircases and suicidal messages.
  - a. Conversation about the events after this fact played off the suicide attempt like Ren had simply been caught telling people private information. I did not know that Zeal had pressed a specific button of Ren's BPD, I did not know she was allegedly sexually assaulted, and I was not provided additional context. I am extremely disappointed that I allowed myself to believe this was the case.
7. X was freaking out and was unable to call the police themselves.
8. Someone from the Pressure team called the police to ensure Ren's safety.
  - a. People wanted to ensure that Ren was okay and was not in a place to hurt herself.
9. I was told later that Ren was safely found in a park. Thankfully, she had the kindness of strangers to help her.

When most people from the United States hear that someone is attempting to kill themselves, calling 911 (emergency services, which includes firefighters, ambulances, and police) is the first thing we do by instinct. This ensures that there is a wider group who can search for the suicidal person if their location is unknown, and that person can be treated medically in case they are injured. I have had to call emergency services when my friends were injured or missing because I did not have the resources as a single civilian to help them. Those who called and witnessed X's breakdown over Ren's current state wanted to ensure that she was alive and safe.

### **The aftermath of RDC, the banning, and why this decision was made**

I was given a perspective by the following people:

- X, the individual above, who was very close friends with Ren as far as I am aware, and spent nearly the entirety of RDC with Ren.
  - This individual was sent the suicidal pictures and messages by Ren that led to the police call.
  - Multiple Pressure staff had a conversation with X later, believing that X had the truth due to their proximity to Ren and due to caring for Ren enough to call for her safety when she was suicidal.
    - I do not believe X was aware of Ren's alleged assault.
- Zeal
  - I no longer believe what he has to say especially.

**I now fully understand the information that I was given is entirely incorrect.** I had not known this at the time.

Between September 6th and September 7th, I created a document which was only sent to Roblox Developer Relations regarding the information I knew about the situation, citing that for her own safety and the "safety" of others (by discussing personal matters with others without their permission, *which I had believed were consensual at the time*).

The following was provided to Roblox. Again, please note that this is what I believed/was told at the time. **It does not mean that I believe any of this now. I fully believe what happened to Ren given her story. I was given false perspectives and believed them to be true in the tension of the events.** Please note this in what was sent below.

Additionally, I am not the only person to have reported Ren to Roblox Developer Relations. I provided a timeline and some additional context that was provided to me by others who approached Roblox DevRel.

*What I included to Roblox Developer Relations was the following:*

- A timeline of events that happened over the entire week, which include:
  - The one sexual encounter Ren and Zeal had on September 4th.
    - I would like to reiterate that at the time, I believed this to be consensual.
    - I was also told there were multiple other encounters, but I did not have this confirmed, so this was not recorded.
  - The fact that Ren had told multiple people at the conference about the events of their sexual encounters over the course of the conference.
    - I noted in this document a friend of Ren's that, to my belief from other sources, did not attend the Innovation Awards because they were made uncomfortable by what they were told.
      - *I have now learned this was due to a business meeting which ran at the same time.*
        - I am unsure whether this was an assumption made by the sources, or if they were not informed that a business meeting was occurring.
    - The specific word used by sources to describe this was "bragged" or otherwise went into detail without the listener's consent. I do not believe this word is correct anymore after Ren's confession.
- I was told that Ren messaged Y and sent them pictures of the ground at the awards, saying something along the lines of "COME FACE ME LIKE A MAN, coward."
  - As I do not have these images anymore, I cannot confirm this. Ren details in her document frustration on the stairs of the award show, and I do not know if that is related to that.
    - Y believes Ren thought Y was the person who told Zeal that Ren was telling people about the sexual conduct, and Ren was letting out her frustration on Y.

- I noticed that Zeal was looking off after the Innovation Awards. He says he received some “unpleasant news”, so I offered to go to his hotel room to check in on him. He had his Discord open, and I saw Discord notifications from X and Ren on the sidebar. He says something along the lines of “someone wants to make something public that I want to keep private.” He does not elaborate.
  - At this time, I did not know what he was talking about.
    - After learning they had sexual conduct hours later, I believed this was about the “fact” she was telling multiple people about their conduct. *I did not know Ren was allegedly assaulted.*
    - X had said that Ren was describing in detail the sexual conduct between Ren and Zeal.
- Pictures of the stairwells and roof doors that Ren had shared with X. These showcase an anxious and worried Ren.
  - Again, I do not feel comfortable sharing these. Not only do these pictures have the capacity to trigger an individual, but they also showcase Ren in an unstable mental state, and I do not believe these are necessary to release to the public.
  - These were shared with a small number of Pressure staff in order for me to place these in my document for Roblox.
- Ren physically went to the hotel room of X, the individual who received the suicidal text messages from Ren, to apologize.
  - While I understand Ren’s desire to make amends, especially after such a traumatizing situation, I believe that it is inappropriate to go to someone’s hotel room to do so without telling them first.

Roblox came to their own conclusion regarding these events, and I was told she was banned.

The entire time this had happened, I was under the impression that Zeal and Ren had consented. I had been told by X and Zeal this was the case. I

was told that Ren and Zeal had multiple conversations afterwards discussing their feelings about boundaries and establishing they were all set.

Had I been made aware of what actually happened between the two of them privately, I would not have gone to the lengths to get Ren banned from RDC. Rather, I fully believe now that this ban should be revoked and instead placed onto Zeal. He should not be allowed to return to RDC. **In fact, as a result of Ren's confession, I believe Zeal should be banned not just from RDC but entirely from Roblox.**

Regarding "The Block" music event, my opinions on this and why my opinion was the one accepted is the following:

- The information I was given above, which I believed was true at the time.
- Since Ren no longer worked on the game, it made more sense to me that any other individuals who were "lead composer" at the time should have that opportunity.
  - It was my belief that having someone who was the "former [blank]" of a game putting on an event was awkward. This wording is only ever used if the game is "finished" and has been published for a few years. It does not usually apply to WIP games, which Pressure was (it was a playable experience that was still being worked on, especially considering the Overhaul).
  - In my own experiences, you usually have the individual currently in that position conducting those events, since they are the ones working on that IP.

Ren *should* have similar opportunities in the future. I do not, however, believe they should be for Pressure, because this game has hurt her in ways unimaginable, and I do not wish for her to have to relive any memories through putting on shows for former fans of the game.

A few weeks later, I told Zeal that I knew he had sexual relations with Ren (which, to reiterate, I believed was consensual at the time). He listened to me and apologized (that apology should not be to me). He stated that he wanted to cut contact with Ren because he was afraid that “everything would be exposed.” At the time, I thought this just meant the fact that they had consensual sexual relations. *Ren’s statement leads me to believe that Zeal was not telling me the full truth, and that this referred instead to the alleged sexual assault.* I provided Zeal with tips for slowly disconnecting with others.

## **Covering some additional points**

### **“Kat was telling people that Ren assaulted Zeal”**

Ren says that she is not sure if it was me that said this. This is not the case. I did not say this.

*There is only one thing that I could think this could be related to.*

- On the night of September 3rd, Zeal messaged a person a message around the lines of “Are u here rn Bit of an emergency”
  - This message was immediately deleted.
- When I saw this, I was going through all possibilities of what may have happened.
- When I learned that there was sexual conduct involved between Ren and Zeal, I briefly considered one possibility was that maybe Zeal was coerced into doing something he didn't want to do.
  - This was speculated upon for a few minutes at maximum. It was an “oh shit, is someone I cared about hurt?” situation that I *immediately disregarded* once I was “told” that both parties had “consented.”
    - I would again like to emphasize that “consented” is in quotations, because I was told this, and we now have Ren’s statement that confirms *this was not the case.*

I was also told at one point that Ren wanted to get an individual drunk at RDC to have sex with them. *After a recent look at evidence from the source that told us this, Ren never said this.* Additional evidence revealed Ren was simply talking about drinking with another person, not implying that she wanted to engage in any explicit contact with another person. *I apologize for perpetuating this at any point. Do not say she said this about another person, because this is BLATANTLY false.*

### **“Zeal did not know of the bad relationship between Ren and Kat”**

This is not true.

- I explained the exact situation that happened between me and Ren on March 31st, 2025, when she messaged me and blocked me out of everything. I liveblogged it to a group of 5 higher-ups in Pressure, primarily because we were all worried about Ren’s safety.
- Zeal is the one who told me before we went to watch Black Mirror that Ren didn’t want to be in the same space as me.
- Zeal is the one who tried putting Ren and I in a “make up” group chat.
- Zeal was told on August 11th, 2025 that multiple individuals were uncomfortable with Ren (due to our perceptions of my situation and the “forced firing” at the time) when Zeal invited her back to the development Discord server. A Pressure contributor reached out to him to tell him this was not necessary and questioned why this was done.
- I told Zeal on September 3rd, 2025 that I did not want to see Ren in person at RDC.

### **“Kat did not read the document”**

I did not read the document for the two hours of its release, and I refused to read it knowing it would make me sick and stress me out more than I already was. I denied the possibilities of what may have been inside the document out of stress and anxiety, as well as my personal experiences. I understand that these initial denials are wrong.

As Pressure staff were all panicking and confused, we were told to not yet read it yet. This was NOT to prevent the spread of information but rather as a precaution so higher-ups could read the contents first and as not to stress out the dozens of staff members at the time. Do not blame our staff for trying to handle the situation this way. Once it was obvious that the information within the document was a retelling of a harrowing, traumatizing experience that happened to Ren, this was informally lifted, and staff members of all levels read the document and came to their own conclusions regarding Ren's statement.

I was incredibly stressed at the time of its release and had initially refused to read it knowing it would make me sick. Later that day, it had been read by me, and individuals close to me who have read it thoroughly have assisted me in telling me summaries of certain areas when I have asked.

### **“Kat doesn’t pay artists”**

This is not a claim related to Ren or anything else, but I wanted to clear this up upon hearing various artists speak up. I try my best to ensure that artists are paid for their work. There are times when my payments may have been delayed, but it was because I was an extremely busy person. Everyone should have been paid for their work for promotional Pressure art or otherwise. For artwork of this nature, I had a spreadsheet to keep track. I apologize if I had ever forgotten or delayed payment or otherwise. It was never my intention to not compensate an artist for their work.

There is one exception which happened within the past month. I had planned to pay last week, but I was overwhelmed by recent events. I attempted to pay this person, and they rejected the money. I fully understand why this was rejected, but despite that, I believe artists should be paid for their work regardless of the situation. I sincerely apologize for having been late on this payment.

If there is anyone who has not been paid for work that I commissioned for the game/for promotional material, they can fill out [this form](#). Please provide a Ko-fi or adjacent link, remind me what you have made for Pressure/promotional material, and send me the associated price.

To prevent spam responses, I have limited this form to be only one response per person. This option requires users to sign in. I cannot control that. However, this form does not collect e-mails, so if you are worried about privacy in that regard, then note that I will be unable to see your e-mail.

If you were commissioned art assets by Zeal, or he promised he would pay you for your work and you were not compensated, I am unable to assist with this, since I do not have contact with him anymore. I am not responsible for his financial irresponsibility, and I am sorry for any losses people experienced because of him.

## **Conclusion**

Following this situation, I will be taking a permanent leave from the Internet. I will no longer be using social media or engaging in online media. I will take this as a learning lesson, do self reflection, and work on doing better for my in-person community. I will also be visiting a psychologist for a proper evaluation and resources to take to tackle my issues.

I had no idea whatsoever that Ren had been assaulted. Her document is the first revelation I had of the truth. I am ashamed that I had been lied to by Zeal and others for months regarding the events that happened in San Jose.

I do not expect forgiveness from Ren. She has gone through a lot of horrible things, and I was not there for her. I am sorry. There is no amount of apologies I can give to Ren that will make all of this suddenly better. She was (allegedly) **assaulted**, and I did not know this whatsoever. I was led to

believe that everything had been consensual. Even if I now know this, I know that what I did and believed will **not** fix the situation at hand.

You were hurt. I contributed to it. I now know that I was lied to, but that will not fix anything. I can only take what I have learned, apply it to what has happened, and work on mindfulness for the future. I can only hope that you have the resources and support to start your healing journey.

Please give my former coworkers a helping hand, including Ren. Nearly no one was aware of what happened at RDC, and everyone I have spoken to from the team since is disgusted by Zeal's actions and response and want nothing to do with him. People wasted years of their life working on a game they loved, thinking that the creative lead was a good person. Instead, some of the best work I've seen on the platform is forever tied to a rapist and his actions.

### **Additional resources**

[Take Back The Night](#) is an organization for bringing awareness to sexual violence. Their services include:

- Sexual Assault Legal Hotline for free legal assistance for sexual assault which happens in the United States.
  - This number is **567-742-8837**, or **567-SHATTER**
  - If you do not want to call their Legal Hotline, but you would still like to submit a request for legal assistance, [they also have a form that survivors can fill out.](#)
- Hosting vigils, walks, and other events to spread awareness. These events are in-person or online. Some are geared toward workshops or events for survivors through yoga, art, and public speaking, while others also invite allies to assist in spreading the truth of sexual trauma.
  - Their next virtual event is *April 30th*. Take Back The Night typically does these once or twice a year.

- Presenting a podcast called “Dear Katie: Survivor Stories”. Each episode features a guest who discusses their sexual trauma or is an “agent of change”. The podcast discusses “survivorship and support.” “Dear Katie: Survivor Stories” is currently distributed through [Spotify](#) and [Apple Podcasts](#).
- Dozens of resources for both US citizens and those elsewhere in the world.
  - US resources are divided by state or nation-wide. These include sexual abuse hotlines by state or physical locations which provide support for sexual assault survivors.

[NO MORE](#) is a global directory for resources, hotlines, and services for sexual trauma victims across the world.

Users can look up resources [by country](#). Resources are divided primarily into:

- Sexual assault hotlines.
- Domestic violence hotlines.
- Additional resources, which are typically organizations within your country that provide support for victims of sexual assault and trauma. Some lists also contain LGBTQ+ support, mental health support systems, shelter lists, and resources for migrants and refugees.
  - Please note that not all countries have additional resources.

I know multiple people who are living daily with Borderline Personality Disorder. It is heavily stigmatized by the public in unfair, judgemental ways. These resources below can be used for educational purposes for individuals with BPD + associated therapies, those who want to learn about BPD, or those who want to support their loved ones who may have BPD.

[The British Columbia Borderline Personality Disorder society](#) has resources including DBT skills groups, peer support groups, access to BPD stories, and other resources for those with BPD. While many events are focused in

British Columbia, there are also virtual support groups open for individuals of any location and timezone.

[The Dialectical Behavior Therapy Wellness Planner: 365 Days of Healthy Living for Your Body, Mind, and Spirit](#) is a book available for purchase that helps those with BPD or similar disorders to track their day and perform necessary self care.

[The DBT Skills Pocket Guide](#), which you can add to your phone's homescreen, includes DBT skills and practices that you can easily search and access.